

بِانامِ خدا

## دوره مهارت افزایی در مدیریت پروژه های عمرانی

### چارچوب شایستگی مدیر پروژه

# IPMA COMPETENCE BASELINE – ICB 3 & 4

۱۰ مرداد ماه سال ۱۴۰۱

سالن جلسات سازمان مجری ساختمان ها و تاسیسات عمومی و دولتی

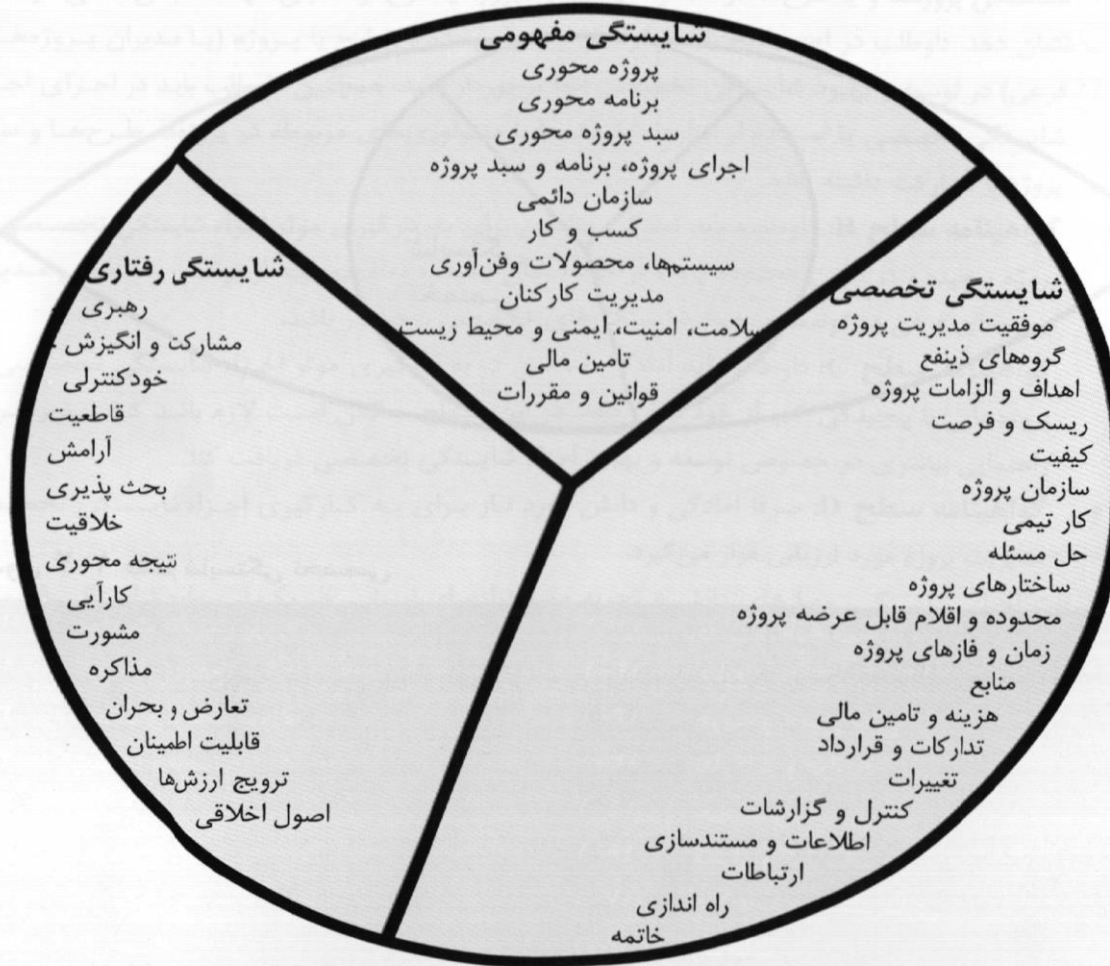
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وزارت راه و شهرسازی  
سازمان مجری ساختمان ها و تاسیسات عمومی و دولتی

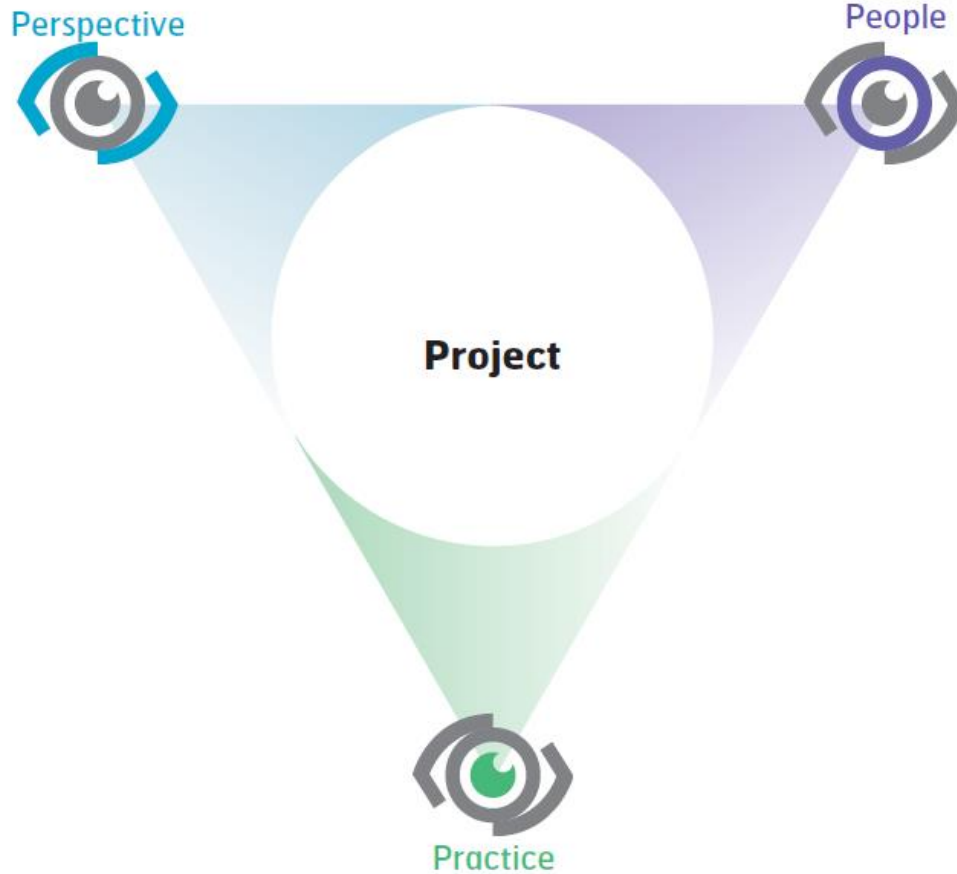
## IPMA COMPETENCE BASELINE – ICB 3



## The Periodic Table of Project Management Competence Elements

IPMA PM Competence Element Groups							2.01 <b>L</b> Leadership		
3.01 <b>P</b> Project orientation		<ul style="list-style-type: none"> <li>Contextual Competence Elements</li> <li>Technical Competence Elements</li> <li>Behavioral Competence Elements</li> </ul>					2.02 <b>M</b> Engagement & motivation	2.03 <b>Sc</b> Self-control	
3.02 <b>Pg</b> Programme orientation	3.03 <b>Pf</b> Portfolio orientation						2.04 <b>As</b> Assertiveness	2.05 <b>R</b> Relaxation	2.06 <b>O</b> Openness
3.04 <b>Pp</b> Project, program & portfolio implemen.	3.05 <b>Po</b> Permanent organization	1.01 <b>Ps</b> Project management success	1.02 <b>Ip</b> Interested parties	1.03 <b>Rq</b> Project requirements & objectives	1.04 <b>Ri</b> Risk & opportunities	1.05 <b>Q</b> Quality	2.07 <b>Cy</b> Creativity	2.08 <b>Ro</b> Results orientation	2.09 <b>E</b> Efficiency
3.06 <b>Bu</b> Business	3.07 <b>Sa</b> Systems, products & technology	1.06 <b>Po</b> Project organization	1.07 <b>T</b> Teamwork	1.08 <b>Pb</b> Problem resolution	1.09 <b>Ps</b> Project structures	1.10 <b>Sd</b> Scope & deliverables	2.10 <b>Co</b> Consultation	2.11 <b>Ne</b> Negotiation	2.12 <b>Cc</b> Conflict & crisis
3.08 <b>Pe</b> Personnel management	3.09 <b>Hs</b> Health, security, safety, & environment	1.11 <b>Tp</b> Time & project phases	1.12 <b>Re</b> Resources	1.13 <b>C</b> Cost & finance	1.14 <b>Cn</b> Procurement & contract	1.15 <b>Ch</b> Changes	2.13 <b>Rl</b> Reliability	2.14 <b>Va</b> Values appreciation	
3.10 <b>Fi</b> Finance	3.11 <b>Le</b> Legal	1.16 <b>Cr</b> Control & reports	1.17 <b>In</b> Information & documentation	1.18 <b>Ca</b> Communication	1.19 <b>Su</b> Project startup	1.20 <b>Cs</b> Project closeout	2.15 <b>Et</b> Ethics	Based on IPMA's ICB® <a href="http://www.ipma.ch">www.ipma.ch</a>	

# IPMA COMPETENCE BASELINE – ICB 4



## IPMA COMPETENCE BASELINE – ICB 4

		Knowledge	Comprehension	Application	Analysis	Synthesis	Evaluation
<b>Perspective</b>	Strategy						
	Governance, structures and processes						
	Compliance, standards and regulations						
	Power and interest						
	Culture and values						
<b>People</b>	Self-reflection and self-management						
	Personal integrity and reliability						
	Personal communication						
	Relationships and engagement						
	Leadership						
	Teamwork						
	Conflict and crisis						
	Resourcefulness						
	Negotiation						
	Result orientation						
<b>Practice</b>	Project design						
	Requirements and objectives						
	Scope						
	Time						
	Organisation and information						
	Quality						
	Finance						
	Resources						
	Procurement						
	Plan and control						
	Risk and opportunities						
	Stakeholders						
	Change and transformation						



# با تشکر و آرزوی سلامتی و سعادت